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Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ **Do not enter social security numbers on this form as it may be made public.**
▶ **Go to www.irs.gov/Form990PF for instructions and the latest information.**

OMB No. 1545-0047

2024

Open to Public Inspection

For calendar year 2024, or tax year beginning 01-01-2024 , and ending 12-31-2024

Name of foundation
80-20 Foundation

A Employer identification number
20-0683200

Number and street (or P.O. box number if mail is not delivered to street address)
112 E Pecan St Ste 175

Room/suite

B Telephone number (see instructions)
(210) 775-2370

City or town, state or province, country, and ZIP or foreign postal code
San Antonio, TX 78205

C If exemption application is pending, check here ▶ ☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here............ ▶ ☐
2. Foreign organizations meeting the 85% test, check here and attach computation ... ▶ ☐

H Check type of organization: ☑ Section 501(c)(3) exempt private foundation
☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here .... ▶ ☐

I Fair market value of all assets at end of year (from Part II, col. (c), *line 16)* ▶$ 4,086,290

J Accounting method: ☑ Cash ☐ Accrual ☐ Other (specify)
(Part I, column (d) must be on cash basis.)

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here .... ▶ ☐

Part I	**Analysis of Revenue and Expenses** *(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)*	**(a)** Revenue and expenses per books	**(b)** Net investment income	**(c)** Adjusted net income	**(d)** Disbursements for charitable purposes (cash basis only)
Revenue 1	Contributions, gifts, grants, etc., received (attach schedule)				
2	Check ▶ ☑				
3	Interest on savings and temporary cash investments				
4	Dividends and interest from securities	323,603	323,603	323,603	
5a	Gross rents				
b	Net rental income or (loss)				
6a	Net gain or (loss) from sale of assets not on line 10	16,585			
b	Gross sales price for all assets on line 6a 4,009,485				
7	Capital gain net income (from Part IV, line 2)		16,585		
8	Net short-term capital gain			17,918	
9	Income modifications				
10a	Gross sales less returns and allowances				
b	Less: Cost of goods sold				
c	Gross profit or (loss) (attach schedule)				
11	Other income (attach schedule)				
12	**Total.** Add lines 1 through 11	340,188	340,188	341,521	
Operating and Administrative Expenses 13	Compensation of officers, directors, trustees, etc.	133,700			133,700
14	Other employee salaries and wages	96,930			96,930
15	Pension plans, employee benefits				
16a	Legal fees (attach schedule)				
b	Accounting fees (attach schedule)				
c	Other professional fees (attach schedule)	1,381			1,381
17	Interest	1,094			1,094
18	Taxes (attach schedule) (see instructions)				
19	Depreciation (attach schedule) and depletion				
20	Occupancy				
21	Travel, conferences, and meetings	9,256			9,256
22	Printing and publications				
23	Other expenses (attach schedule)	6,273			4,423
24	**Total operating and administrative expenses.** Add lines 13 through 23	248,634	0		246,784
25	Contributions, gifts, grants paid	3,124,729			3,124,729
26	**Total expenses and disbursements.** Add lines 24 and 25	3,373,363	0		3,371,513
27	Subtract line 26 from line 12:				

a	**Excess of revenue over expenses and disbursements**	-3,033,175			
b	**Net investment income** (if negative, enter -0-)		340,188		
c	**Adjusted net income** (if negative, enter -0-) . . .			341,521	

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Part II **Balance Sheets** Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)

			Beginning of year	End of year	
			(a) Book Value	**(b)** Book Value	**(c)** Fair Market Value
Assets	1	Cash—non-interest-bearing	1,571,883	531,923	531,923
	2	Savings and temporary cash investments			
	3	Accounts receivable ▶ 12,771			
		Less: allowance for doubtful accounts ▶	12,812	12,771	12,771
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7	Other notes and loans receivable (attach schedule) ▶			
		Less: allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments—U.S. and state government obligations (attach schedule)			
	b	Investments—corporate stock (attach schedule)			
	c	Investments—corporate bonds (attach schedule)			
	11	Investments—land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶			
	12	Investments—mortgage loans			
	13	Investments—other (attach schedule)	5,510,770	3,519,446	3,539,437
	14	Land, buildings, and equipment: basis ▶			
		Less: accumulated depreciation (attach schedule) ▶			
	15	Other assets (describe ▶)	4,008	2,158	2,159
	16	**Total assets** (to be completed by all filers—see the instructions. Also, see page 1, item I)	7,099,473	4,066,298	4,086,290
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable (attach schedule)			
	22	Other liabilities (describe ▶)			
	23	**Total liabilities**(add lines 17 through 22)		0	
Net Assets or Fund Balances		**Foundations that follow FASB ASC 958, check here** ▶ ☑ **and complete lines 24, 25, 29 and 30.**			
	24	Net assets without donor restrictions	7,099,473	4,066,298	
	25	Net assets with donor restrictions			
		Foundations that do not follow FASB ASC 958, check here ▶ ☐ **and complete lines 26 through 30.**			
	26	Capital stock, trust principal, or current funds			
	27	Paid-in or capital surplus, or land, bldg., and equipment fund			
	28	Retained earnings, accumulated income, endowment, or other funds			
	29	**Total net assets or fund balances** (see instructions)	7,099,473	4,066,298	
	30	**Total liabilities and net assets/fund balances** (see instructions)	7,099,473	4,066,298	

Part III **Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year—Part II, column (a), line 29 (must agree with end-of-year figure reported on prior year's return)	1	7,099,473
2	Enter amount from Part I, line 27a	2	-3,033,175
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	4,066,298
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 29	6	4,066,298

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Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P—Purchase D—Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	F1099 Fidelity Brkrg Srvcs (663-144334)	P	2024-01-01	2024-12-31
b	F1099 Fidelity Brkrg Srvcs (663-144334)	P	2023-01-01	2024-12-31
c				
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	4,000,402		3,982,484	17,918
b	9,083		10,416	-1,333
c				
d				
e				

	Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) **or** Losses (from col.(h))
	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a				17,918
b				-1,333
c				
d				
e				

2	Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 }	2	16,585
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8	3	17,918

Part V Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ________ **(attach copy of letter if necessary–see instructions)**			1	4,729
b	All other domestic foundations enter 1.39% (0.0139) of line 27b. Exempt foreign organizations enter 4% (0.04) of Part I, line 12, col. (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	
3	Add lines 1 and 2.			3	4,729
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	4,729
6	Credits/Payments:				
a	2024 estimated tax payments and 2023 overpayment credited to 2024	6a	1,771		
b	Exempt foreign organizations—tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868) . . .	6c	2,200		
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments. Add lines 6a through 6d.			7	3,971
8	Enter any **penalty** for underpayment of estimated tax. Check here ☑ if Form 2220 is attached.			8	10
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** . . . . ▶			9	768
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**. . . ▶			10	
11	Enter the amount of line 10 to be: **Credited to 2025 estimated tax** ▶ 0	**Refunded** ▶		11	

Part VI-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		No
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes? See the instructions for the definition.	1b		No
	*If the answer is "Yes" to **1a** or **1b,** attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.*			
c	Did the foundation file **Form 1120-POL** for this year?.	1c		No
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: **(1)** On the foundation. ▶ $ ________ **(2)** On foundation managers. ▶ $ ________			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $			

on foundation managers. ▶ $

2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		No
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		No
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		No
b	If "Yes," has it filed a tax return on **Form 990-T** for this year?	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		No
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6		No
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XIV.*	7	Yes	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶TX			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation*	8b	Yes	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2024 or the taxable year beginning in 2024? See the instructions for Part XIII. If "Yes," complete Part XIII	9		No
10	Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*	10		No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule. See instructions.	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement. See instructions	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	Yes	

Website address ▶www.8020foundation.com

14 The books are in care of ▶James Irwine CPA Telephone no. ▶(210) 775-2370

Located at ▶112 E Pecan St Ste 175 San Antonio TX ZIP+4 ▶78205

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** —check here ▶ ☐
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15

			Yes	No
16	At any time during calendar year 2024, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		No
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes", enter the name of the foreign country ▶			

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required

			Yes	No
	File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			
1a	During the year did the foundation (either directly or indirectly):			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	1a(1)		No
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	1a(2)		No
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	1a(3)		No
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	1a(4)		No
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	1a(5)		No
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	1a(6)		No
b	If any answer is "Yes" to 1a(1)–(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance? See instructions.	1b		No
c	Organizations relying on a current notice regarding disaster assistance check here ▶ ☐			
d	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2024?	1d		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):			
a	At the end of tax year 2024, did the foundation have any undistributed income (Part XII, lines 6d and 6e) for tax year(s) beginning before 2024? If "Yes," list the years ▶ 20___, 20___, 20___, 20___	2a		No
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2)			

	to **all** years listed, answer "No" and attach statement—see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ 20____ , 20____ , 20____ , 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	3a		No
b	If "Yes," did it have excess business holdings in 2024 as a result of **(1)** any purchase by the foundation or disqualified persons after May 26, 1969; **(2)** the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or **(3)** the lapse of the 10-, 15-, or 20-year first phase holding period?*(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2024.)*	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2024?	4b		No

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Part VI-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

			Yes	No
5a	During the year did the foundation pay or incur any amount to:			
	(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?	5a(1)		No
	(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?	5a(2)		No
	(3) Provide a grant to an individual for travel, study, or other similar purposes?	5a(3)		No
	(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? See instructions.	5a(4)		No
	(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?	5a(5)		No
b	If any answer is "Yes" to 5a(1)–(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance? See instructions.	5b		
c	Organizations relying on a current notice regarding disaster assistance check ▶ ☐			
d	If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? *If "Yes," attach the statement required by Regulations section 53.4945–5(d).*	5d		
6a	Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	6a		No
b	Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? *If "Yes" to 6b, file Form 8870.*	6b		No
7a	At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?	7a		No
b	If "Yes", did the foundation receive any proceeds or have any net income attributable to the transaction?	7b		
8	Is the foundation subject to the section 4960 tax on payment(s) of more than $1,000,000 in remuneration or excess parachute payment during the year?	8		No

Part VII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation. See instructions

(a) Name and address	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation **(If not paid, enter -0-)**	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
James E Irwine 112 E Pecan St Ste 175 San Antonio, TX 78205	Trustee 2.00	0		
Alexandra Frey 112 E Pecan St Ste 175 San Antonio, TX 78205	Executive Dir. 40.00	133,700		

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	**(b)** Title, and average hours per week devoted to position	**(c)** Compensation	**(d)** Contributions to employee benefit plans and deferred compensation	**(e)** Expense account, other allowances
NONE				
Total number of other employees paid over $50,000 ▶				

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Part VII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)***

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".

(a) Name and address of each person paid more than $50,000	**(b)** Type of service	**(c)** Compensation
NONE		

Total number of others receiving over $50,000 for professional services. . . . . ▶

Part VIII-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 Provided charitable donations to the San Antonio Area Foundation to support the Students + Startups organization, in conjuction with support for the San Antonio Startup Week and San Antonio Start Up Day events for 2024.	836,000
2 Provided a charitable donation to Artpace San Antonio for the Artpace Rooftop deck renovation project in 2024.	250,000
3 Provided charitable donation to the New Braunfels Youth Collabortive to fund the renovation alongside new construction projects to the Mill Street Youth Center in 2024.	250,000
4 Provided charitable donations to the Community Foundation of Jackson Hole to be awarded to deserving charitable organizations for program grants and donations in 2024.	250,000

Part VIII-B **Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1	
2	
All other program-related investments. See instructions. **3**	
Total. Add lines 1 through 3 . . . . ▶	

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Part IX **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:				
a	Average monthly fair market value of securities.			**1a**	5,010,942
b	Average of monthly cash balances.			**1b**	730,328
c	Fair market value of all other assets (see instructions).			**1c**	0
d	**Total** (add lines 1a, b, and c).			**1d**	5,741,270
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	**1e**	0		
2	Acquisition indebtedness applicable to line 1 assets.			**2**	
3	Subtract line 2 from line 1d.			**3**	5,741,270
4	Cash deemed held for charitable activities. Enter 1.5% (0.015) of line 3 (for greater amount, see instructions).			**4**	86,119
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3..			**5**	5,655,151
6	**Minimum investment return.** Enter 5% (0.05) of line 5.			**6**	282,758

Part X **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part IX, line 6.			**1**	282,758
2a	Tax on investment income for 2024 from Part V, line 5.	**2a**	4,729		
b	Income tax for 2024. (This does not include the tax from Part V.). . .	**2b**			
c	Add lines 2a and 2b.			**2c**	4,729
3	Distributable amount before adjustments. Subtract line 2c from line 1.			**3**	278,029
4	Recoveries of amounts treated as qualifying distributions.			**4**	
5	Add lines 3 and 4.			**5**	278,029

6	Deduction from distributable amount (see instructions)	6	
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XII, line 1	7	278,029

Part XI Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc.—total from Part I, column (d), line 26	1a	3,371,513
b	Program-related investments—total from Part VIII-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part XII, line 4.	4	3,371,513

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Part XII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2023	(c) 2023	(d) 2024
1	Distributable amount for 2024 from Part X, line 7				278,029
2	Undistributed income, if any, as of the end of 2024:				
a	Enter amount for 2023 only				
b	Total for prior years: 20 ___ , 20___ , 20___				
3	Excess distributions carryover, if any, to 2024:				
a	From 2019 . . . 15,622,656				
b	From 2020 . . . 4,140,239				
c	From 2021 . . . 1,562,778				
d	From 2022 . . . 8,059,965				
e	From 2023 . . . 3,310,553				
f	**Total** of lines 3a through e	32,696,191			
4	Qualifying distributions for 2024 from Part XI, line 4: ▶ $ 3,371,513				
a	Applied to 2023, but not more than line 2a				
b	Applied to undistributed income of prior years (Election required—see instructions)				
c	Treated as distributions out of corpus (Election required—see instructions)	0			
d	Applied to 2024 distributable amount				278,029
e	Remaining amount distributed out of corpus	3,093,484			
5	Excess distributions carryover applied to 2024. *(If an amount appears in column (d), the same amount must be shown in column (a).)*				
6	**Enter the net total of each column as indicated below:**				
a	Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	35,789,675			
b	Prior years' undistributed income. Subtract line 4b from line 2b				
c	Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d	Subtract line 6c from line 6b. Taxable amount —see instructions				
e	Undistributed income for 2023. Subtract line 4a from line 2a. Taxable amount—see instructions				
f	Undistributed income for 2024. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2025				0
7	Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8	Excess distributions carryover from 2019 not applied on line 5 or line 7 (see instructions)	15,622,656			
9	**Excess distributions carryover to 2025.** Subtract lines 7 and 8 from line 6a	20,167,019			
10	Analysis of line 9:				
a	Excess from 2020 . . . 4,140,239				
b	Excess from 2021 . . . 1,562,778				
c	Excess from 2022 . . . 8,059,965				
d	Excess from 2023 . . . 3,310,553				
e	Excess from 2024 . . . 3,093,484				

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Part XIII **Private Operating Foundations** (see instructions and Part VI-A, question 9)

1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2024, enter the date of the ruling . . . . . . ▶

b Check box to indicate whether the organization is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2024	**(b)** 2023	**(c)** 2022	**(d)** 2021	
2a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part IX for each year listed					
b 85% (0.85) of line 2a					
c Qualifying distributions from Part XI, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: **a** "Assets" alternative test—enter: **(1)** Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test— enter 2/3 of minimum investment return shown in Part IX, line 6 for each year listed					
c "Support" alternative test—enter: **(1)** Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XIV **Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year—see instructions.)**

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. to individuals or organizations under other conditions, complete items 2a, b, c, and d. See instructions

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

Alexandra Frey
112 E Pecan St Ste 175
San Antonio, TX 78205
(210) 775-2370

b The form in which applications should be submitted and information and materials they should include:

Online grant application process located on web-site.

c Any submission deadlines:

None

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

None

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Part XIV **Supplementary Information (continued)**

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
***a** Paid during the year*				
Centro San Antonio 110 Broadway Ste 230	None	PC	Support for Activate Houston Street 2.0 and the Gensler Downtown Pickleball Tournament	140,500

San Antonio, TX 78205				
University of Texas - San Antonio 1 UTSA Circle San Antonio, TX 78249	None	PC	Support for Phase 1 of the AI Security Program at UTSA School of Data Science	176,000
San Antonio Area Foundation 303 Pearl Parkway Ste 114 San Antonio, TX 78215	None	PC	Support for the Student + Startups and San Antonio Startup Week & San Antonio Startup Day Program Grants	836,000
SAISD Foundation 141 Lavaca San Antonio, TX 78210	None	PC	Support for the 2024 Inspire Awards Grant	9,000
Texas Public Radio 321 W Commerce San Antonio, TX 78205	None	PC	Support for the 2024 Summer Night Music Series and the 2025 Worth Repeating Series	35,000
Artpace San Antonio 445 N Main Ave San Antonio, TX 78205	None	PC	Support for rooftop renovations at Artpace	250,000
Trinity University 1 Trinity Pl San Antonio, TX 78212	None	PC	Support for San Antonio Startup Week Program Grant	4,000
San Antonio Report 126 Gonzales St Ste 100 San Antonio, TX 78205	None	PC	Support for 2024 Local Leaders Summit Program	5,000
ESTEAM Foundation Inc PO Box 50374 Austin, TX 78763	None	PC	2024-2025 Support for San Antonio Expansion	78,500
United Way of San Antonio Bexar Cou 700 S Alamo San Antonio, TX 78205	None	PC	Support for the 2023 United Way Campaign Pledge Grant	100,000
Center for Applied Science Tech Net 200 E Basse Rd Ste 201 San Antonio, TX 78209	None	PC	Support for Alumni Success: Direct to Industry program	145,000
City Year Inc 118 N Medina Street Suite 300 San Antonio, TX 78207	None	PC	Support for the 2024-2025 Carlos Alvarez Match	20,000
Grameen America 82-11 37th Avenue Suite 607 Jackson Heights, NY 11372	None	PC	2023-2024 Support for the Empowering Low-Income Women Entrepreneurs Program in San Antonio	100,000
Great Springs Project PO Box 12331 Austin, TX 78711	None	PC	General Support for the Greater San Antonio efforts	50,000
Guadalupe County Youth Show PO Box 1400 Seguin, TX 78156	None	PC	Support for the 2024 Guadalupe County Livestock Show Program	15,000
San Antonio Livestock Exposition In 723 ATT Center Pkwy San Antonio, TX 78219	None	PC	Junior Livestock Show Program Grant	10,000
Texas AM San Antonio Foundation 1 University Way San Antonio, TX 78224	None	PC	Support for the Transformational Leadership Academy Program	75,000
The Try Again Group 110 E Houston St Fl 7 San Antonio, TX 78205	None	PC	Support for 10 fellows to the Better Futures Insitute	40,000
Witte Museum 3801 Broadway San Antonio, TX 78209	None	PC	General Support	150,000

San Antonio Book Festival 1201 Avenue B 1011 San Antonio, TX 78215	None	PC	Support for Annual Book Festival	9,600
Students of Service PO Box 780674 San Antonio, TX 78278		PC	Donation and Support for the SOS Luncheon (10th Birthday Bash)	3,500
ACORN A School for Young Childern 3501 Broadway Street San Antonio, TX 78209		PC	General operating support for 2024	25,000
Arboretum San Antonio 2201 Buena Vista San Antonio, TX 78207		PC	Grant for Operational efforts	50,000
Brighton Center 14207 Higgins Road San Antonio, TX 78217		PC	Support for the 2024 Best Night Ever event	5,629
Briscoe Western Art Museum 210 W Market Street San Antonio, TX 78205		PC	Donation for the 2024 Legacy Lunch	4,080
Conrad Smiles 5152 Broadway Suite 221 San Antonio, TX 78209		PC	Support for the Conrad Smiles Documentary	25,000
EduBridge Texas 84 NE Loop 410 Suite 105 San Antonio, TX 78216		PC	Support to fund research on secondary education pathways to manufacturing careers in San Antonio	2,000
Esscence Preparatory Public School 723 SE Loop 410 535 San Antonio, TX 78220		PC	General Support	5,000
Girls Inc 2214 Base Road San Antonio, TX 78213		PC	Donation for the Strong Level Luncheon	14,650
International Business Innovation A PO Box 1411 Powell, OH 43065		PC	2024 Champion Sponsorship	5,500
New Braunfels Youth Collaborative 801 W San Antonio Street New Braunfels, TX 78130		PC	General Support	250,000
Northside Education Foundation 6632 Bandera Road Building A San Antonio, TX 78238		PC	Support for the NSITE VEI Student Competition	33,000
NPower 85 NE Loop 410 Suite 201 San Antonio, TX 78216		PC	Support for the Cybersecurity Enrollment Program	156,000
San Antonio Botanical Garden Societ 555 Funston Place San Antonio, TX 78209		PC	General Support	10,000
The Children's Shelter of San Anton 2939 W Woodlawn Avenue San Antonio, TX 78228		PC	Donation for the 2024 Lunchoen	9,520
The McNay Art Museum 6000 N New Braunfels San Antonio, TX 78209		PC	Support for the McNay Museum 70th Anniversary	10,000
Community Foundation of Jackson Hol 901 South Canal Street Chicago, IL 60607		PC	Two Oceans Charitable Gift Fund Contributon	250,000
Tobin Center of Performing Arts		PC	Donation for Tobin the 10th Year Anniversary	7,250

Year Anniversary 15 Auditorium Circle San Antonio, TX 78205				
Wonder Theatre 4255 Fredricksburg Road Suite A-90 Balcones Heights, TX 78201		PC	General Support	10,000
Total . . . . ▶ 3a				3,124,729
b *Approved for future payment*				
Total . . . . ▶ 3b				

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Part XV-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income (a) Business code	Unrelated business income (b) Amount	Excluded by section 512, 513, or 514 (c) Exclusion code	Excluded by section 512, 513, or 514 (d) Amount	(e) Related or exempt function income (See instructions.)
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					
4 Dividends and interest from securities			14	323,603	
5 Net rental income or (loss) from real estate:					
a Debt-financed property.					
b Not debt-financed property.					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	16,585	
9 Net income or (loss) from special events:					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e) . .				340,188	

13 **Total.** Add line 12, columns (b), (d), and (e). **13** 340,188
(See worksheet in line 13 instructions to verify calculations.)

Part XV-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XV-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes). (See instructions.)

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Part XVI Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash.	**1a(1)**		**No**
(2) Other assets.	**1a(2)**		**No**
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization.	**1b(1)**		**No**
(2) Purchases of assets from a noncharitable exempt organization.	**1b(2)**		**No**
(3) Rental of facilities, equipment, or other assets.	**1b(3)**		**No**
(4) Reimbursement arrangements.	**1b(4)**		**No**
(5) Loans or loan guarantees.	**1b(5)**		**No**
(6) Performance of services or membership or fundraising solicitations.	**1b(6)**		**No**
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees.	**1c**		**No**

d If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line No.	**(b)** Amount involved	**(c)** Name of noncharitable exempt organization	**(d)** Description of transfers, transactions, and sharing arrangements

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) (other than section 501(c)(3)) or in section 527? ☐ Yes ☑ No

b If "Yes," complete the following schedule.

(a) Name of organization	**(b)** Type of organization	**(c)** Description of relationship

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

2025-11-10

May the IRS discuss this return

Here | 2025-11-10 | Signature of officer or trustee | Date | Title

May the IRS discuss this return with the preparer shown below? See instructions. ☐ Yes ☐ No

Paid Preparer Use Only				
Print/Type preparer's name Ty Pruitt CPA	Preparer's Signature	Date	Check if self-employed ▶ ☐	PTIN P00618830
Firm's name ▶ IRWINE PRUITT ASSOCIATES PLLC				Firm's EIN ▶83-0441671
Firm's address ▶ 10 Hill View Lane BOERNE, TX 78006				Phone no. (210) 775-2370

Form **990-PF** (2024)

Additional Data

Return to Form

Software ID: 24020490
Software Version: 2024v5.2

Form 990PF - Special Condition Description:

Special Condition Description

efile Public Visual Render | ObjectId: 202533149349102243 - Submission: 2025-11-10 | TIN: 20-0683200

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2024 IRS 990 e-File Render

Name: 80-20 Foundation
EIN: 20-0683200
Software ID: 24020490
Software Version: 2024v5.2

Description of Amortized Expenses	Date Acquired, Completed, or Expended	Amount Amortized	Deduction for Prior Years	Amortization Method	Current Year Amortization	Net Investment Income	Adjusted Net Income	Total Amount of Amortization
Website Costs	2023-02-21	5,550	1,542	3.0000	1,850			3,392

efile Public Visual Render | ObjectId: 202533149349102243 - Submission: 2025-11-10 | TIN: 20-0683200

TY 2024 IRS 990 e-File Render

Name: 80-20 Foundation
EIN: 20-0683200
Software ID: 24020490
Software Version: 2024v5.2

Category/ Item	Listed at Cost or FMV	Book Value	End of Year Fair Market Value
Fidelity Fam Investments	AT COST	3,519,446	3,539,437

efile Public Visual Render | ObjectId: 202533149349102243 - Submission: 2025-11-10 | TIN: 20-0683200

TY 2024 IRS 990 e-File Render

Name: 80-20 Foundation
EIN: 20-0683200
Software ID: 24020490
Software Version: 2024v5.2

Description	Beginning of Year - Book Value	End of Year - Book Value	End of Year - Fair Market Value
Net Intangible Assets	4,008	2,158	2,159

efile Public Visual Render	ObjectId: 202533149349102243 - Submission: 2025-11-10	TIN: 20-0683200

TY 2024 IRS 990 e-File Render

Name: 80-20 Foundation
EIN: 20-0683200
Software ID: 24020490
Software Version: 2024v5.2

Description	Revenue and Expenses per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Amortization	1,850			
Supplies	4,423			4,423

efile Public Visual Render	ObjectId: 202533149349102243 - Submission: 2025-11-10	TIN: 20-0683200

TY 2024 IRS 990 e-File Render

Name: 80-20 Foundation
EIN: 20-0683200
Software ID: 24020490
Software Version: 2024v5.2

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Consulting Fees	1,381	0	0	1,381