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Top 200 Private Companies

Nominate your company for ColoradoBiz's annual ranking of the Top 200 Private Companies in Colorado.

ColoradoBiz Staff (https://coloradobiz.com/author/cb-staff/) // March 8, 2024 // 11 Minute Read

'pinterest.com/pin/create/button/?3A%2F%2Fcoloradobiz.com%2Ftop-200-private-companies%2F&media=&description=Top%20200%20Private%20Companies)

✉ (mailto:?subject=Top 200 Private Companies&body=2023 Top 200 Private Companies Look for this year's ranking in the Winter issue of ColoradoBiz in December The ColoradoBiz annual Top 200 Private Companies ranking is based on self-reported... You can read the content in details following link https%3A%2F%2Fcoloradobiz.com%2Ftop-200-private-companies%2F)

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2023 Top 200 Private Companies
Look for this year's ranking in the Winter issue of ColoradoBiz in December

The ColoradoBiz annual Top 200 Private Companies ranking is based on self-reported revenue from the most recent full year.

The 2024 ranking will be unveiled in Winter 2024 print issue of ColoradoBiz. Starting in January, privately held Colorado-based firms can submit entries for the 2025 ranking by going to www.cobizmag.com (http://www.cobizmag.com) and clicking on the Lists tab, then the Nominate tab.

Expert Tips & Strategies

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Expert, insider advice on growing your brand, engaging customers, and driving results.

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2023 Rank	2022 Rank	Company	2022 Revenue	2021 Revenue	% Change	Years in Business	Number of Employees
1	1	Hensel Phelps	\$6,300,000,000	\$5,300,000,000	19%	86	4,609
2		Kodiak Building Partners	\$3,200,000,000	\$2,500,000,000	28%	12	6,000
3	2	Ingenovis Health	\$1,960,908,000	\$1,577,450,000	24%	3	1,700
4	3	American Furniture Warehouse	\$1,029,204,010	\$1,003,630,579	3%	48	3,574
5		IMA Financial Group Inc.	\$560,192,393	\$448,034,424	25%	49	2,300
6	8	RK Industries LLC	\$502,700,000	\$335,000,000	50%	60	1,604
7	7	The Cigarette Store LLC	\$453,820,062	\$342,916,605	32%	32	1,650
8	10	Alpine Group	\$358,062,210	\$281,773,950	27%	18	225
9		Western Veterinary Partners	\$290,000,000	\$122,000,000	138%	4	3,200
10	12	Encore Electric	\$270,600,000	\$239,900,000	13%	20	1,025
11	11	Brownstein Hyatt Farber Schreck	\$265,016,508	\$243,760,000	9%	55	681
12		Merrick & Company	\$243,000,000	\$175,000,000	39%	68	917
13		OfficeElements LLC, dba Elements	\$178,148,491	\$76,724,006	132%	15	280
14		MTech Mechanical Technologies Group, Inc.	\$171,825,513	\$154,579,965	11%	21	550
15		Snooze A.M. Eatery	\$168,618,000	\$139,212,000	21%	17	2,898
16	15	Weifield Electrical Contracting	\$167,943,172	\$144,649,283	16%	21	866

Companies (<https://coloradobiz.com/category/companies/>)



Design Mechanical signs 10-year lease at Thornton industrial park

Design Mechanical signed a 10-year lease for 129,140 square feet at Creekside Innovation Park in Tho[...] (<https://coloradobiz.com/design-mechanical-signs-10-year-lease-at-thornton-industrial-project/>)



Cavender's Boot City to Colorado store in Lakev

Cavender's Boot City plans to oper at Colorado Mills in Lakewood this (<https://coloradobiz.com/c-open-fourth-colorado-store>)

People (<https://coloradobiz.com/category/people/>)



Hector Karim Gaona named hotel manager at The Crawford Hotel in Denver

The Crawford Hotel at Denver Union Station named Hector Karim Gaona as hotel manager, bringing over [...] (<https://coloradobiz.com/hector-karim-gaona-named-crawford-hotel-manager-denver/>)



Davis Graham adds Adc Denver trial and appella

Davis Graham & Stubbs LLP in Der Zahn as associate in trial and appæ (<https://coloradobiz.com/d-addison-may-zahn-trial-app>)

17		The Cain Travel Group of Boulder Inc.	\$142,987,013	\$75,000,000	91%	38	70
18	18	E2 Optics LLC (https://www.e2optics.com/)	\$137,459,891	\$128,191,840	7%	13	978
19	16	Roche Constructors Inc.	\$122,756,000	\$133,884,000	-8%	52	65
20	20	Ward Electric Co. Inc.	\$120,537,811	\$101,478,951	19%	18	410
21		Smalley & Company	\$110,000,000	\$100,000,000	10%	56	180
22		Clark's Market	\$107,400,000	\$101,700,000	6%	45	417
23		Alcorn Construction Inc.	\$97,147,404	\$61,998,632	57%	14	45
24	24	I-kota LLC	\$92,000,000	\$72,000,000	28%	13	56
25	22	Madwire LLC	\$91,026,661	\$90,259,983	1%	14	400
26	25	Solutions II Inc.	\$75,111,491	\$69,616,541	8%	31	55
27	29	Good Day Pharmacy	\$69,557,344	\$61,101,151	14%	37	208
28		AdCellerant	\$69,313,654	\$48,707,100	42%	9	180
29		Leiters Health	\$69,000,000	\$93,000,000	-26%	97	342
29		The True Life Cos. LLC	\$69,000,000	\$34,000,000	103%	15	78
31		Blackmore Group	\$68,000,000	\$50,000,000	36%	2	12
32		Industrial Constructors/Managers Inc. (ICM)	\$63,008,758	\$37,993,068	66%	40	301
33	34	Beacon Communications LLC	\$60,600,000	\$56,000,000	8%	25	228

Industry Trends (<https://coloradobiz.com/category/industry-trends/>)



Report: 82% of U.S. small businesses confident despite economic challenges

Small Business Expo reports 82% of U.S. small business owners expect growth despite economic pressure [...] (<https://coloradobiz.com/82-percent-us-small-businesses-confident-economic-challenges/>)

Construction jobs rise as concerns grow

Construction jobs increased in 53% concerns over data center opposition (<https://coloradobiz.com/construction-jobs-rise-as-data-center-concerns-grow>)

34		Universal Chain Group Inc.	\$54,628,981	\$66,029,402	-17%	42	800
35		i2 Construction LLP	\$54,000,000	\$35,500,000	52%	25	45
36	30	RMC – Resorts I Mountains I Cities	\$50,500,000	\$28,810,000	75%	34	92
37	32	Xero Shoes (Feel the World Inc.)	\$48,752,000	\$33,611,000	45%	14	77
38		Axcient	\$47,900,000	\$44,600,000	7%	17	200
39		Sun Construction & Facility Services Inc.	\$45,403,698	\$27,420,977	66%	38	93
40		Plumblin Services LLC	\$44,790,688	\$40,497,520	11%	25	230
41	36	Ziggi's Coffee	\$43,641,499	\$29,842,807	46%	19	
42	38	Buildings By Design LLC	\$36,196,619	\$26,638,967	36%	19	30
43		Cooper Heating & Cooling	\$35,607,601	\$32,650,982	9%	44	182
44		Sugarwish	\$33,457,231	\$24,382,204	37%		65
45		Design Workshop Inc.	\$32,796,000	\$29,391,600	12%	54	181
46		PorchLight Real Estate Group	\$31,661,781	\$30,880,334	3%	18	239
47	35	Elite Brands of Colorado	\$31,000,000	\$28,000,000	11%	20	85
48	41	Crestone Capital	\$29,500,000	\$30,000,000	-2%	32	55
49	39	PayTech	\$28,417,337	\$24,342,000	17%	24	213
50	46	Heggen-Lundquist Paint Co.	\$27,905,452	\$18,124,132	54%	74	200
51		Pharmacy Services Inc.	\$26,198,301	\$23,434,459	12%	49	64

52	43	TRIO Inc.	\$24,111,900.97	\$20,596,466	17%	23	74
53		C3 Real Estate Solutions	\$23,580,804.84	\$24,584,364	-4%	10	14
54		Affordable American Insurance (AAI)	\$23,000,000	\$24,000,000	-4%	18	21
55		DWC CPAs and Advisors	\$22,600,000	\$21,100,000	7%	75	113
56		Special Aerospace Services	\$22,126,174	\$18,993,960	16%	16	136
57		Alpen High Performance Products	\$22,000,000	\$12,000,000	83%	43	145
58	47	Phase 2 Company Inc.	\$21,400,000	\$17,865,000	20%	26	140
59	51	Flora Home Team	\$19,576,704	\$16,287,431	20%	7	1
60		Brothers Plumbing, Heating & Electric	\$19,500,000	\$16,858,000	16%	43	95
61	55	Well Master Corp.	\$18,771,961	\$13,497,014	39%	39	50
62	53	Zunesis Inc	\$18,128,007	\$14,670,803	24%	19	13
63		Doctor Fix It Plumbing Heating and Electric	\$18,000,000	\$19,000,000	-5%	45	55
63	49	Heating & Plumbing Engineers, Inc.	\$18,000,000	\$17,000,000	6%	75	86
65	48	Job Store Inc.	\$17,878,017	\$17,371,188	3%	49	22
66	52	Decorative Materials	\$17,654,651	\$16,857,797	5%	35	31
67		DACS Corp.	\$17,650,225	\$12,623,519	40%	10	65
68		Central Management	\$17,500,000	\$14,000,000	25%	23	25
69	84	H.E. Whitlock Inc.	\$16,937,522	\$7,925,831	114%	131	13
70		Frontier Business Products	\$16,500,000	\$14,000,000	18%	44	75

71		Woodridge Software LLC	\$13,779,704	\$9,870,820	40%	13	88
72	66	IQ Wired	\$12,582,000	\$10,843,000	16%	20	32
73	68	Absolute Performance Inc	\$12,557,000	\$10,470,000	20%	26	53
74		Right Stuff Equipment	\$12,500,000	\$10,500,000	19%	18	30
75		Innovar Group	\$12,427,392	\$9,347,572	33%	23	40
76	62	Lakeshore Talent	\$12,301,556	\$12,402,628	-1%	5.5	18
77	80	Rapid Restoration & Construction Inc.	\$12,300,000	\$7,800,000	58%	25	22
78		2nd Home Community	\$12,000,000	\$10,000,000	20%	10	300
78		Wells and West G.C.	\$12,000,000	\$12,000,000	0%	18	30-45
80		Wallaroo Hat Company	\$11,600,000	\$9,300,000	25%	24	21
81		Sound Relief Hearing Center	\$11,101,000	\$13,359,000	-17%	11	37
82		Allura Skin, Laser & Wellness Clinic	\$11,030,000	\$10,200,000	8%	15	39
83		SOLKOA Inc.	\$10,838,462	\$10,634,796	2%	18	80
84	60	Aspen Academy	\$10,576,473	\$12,612,393	-16%	18	74
85	74	Karsh Hagan Advertising	\$10,544,000	\$10,560,000	0%	1977	64
86	70	The Idea Marketing	\$10,354,342	\$9,973,000	4%	14	12
87		GoJo Auto	\$10,300,000	\$7,500,000	37%	5	15
88		EVstudio	\$10,100,000	\$14,500,000	-30%	17	92
89		WishGarden Herbs Inc.	\$10,069,632	\$7,229,129	39%	44	50

90	73	Xentity Corp.	\$10,040,000	\$9,230,000	9%	22	82
91		Griffith Centers	\$10,000,000	\$9,000,000	11%	97	100
92		Discount Dumpster	\$9,837,855	\$10,914,321.52	-10%	5	19
93		Clear Creek Mechanical	\$9,800,000	\$7,400,000	32%		45
94	92	Transworld Business Advisors of Colorado	\$9,700,000	\$7,300,000	33%	10	64
95	76	Avocet Communications Co.	\$9,456,501	\$8,899,348	6%	43	16
96		A Line Boutique	\$9,384,773	\$8,085,807	16%	10	22
97	85	Continental Sausage, dba Charcutnuvo	\$9,200,000	\$7,500,000	23%	54	41
98		Reata Engineering & Machine Works Inc.	\$9,190,968	\$6,619,081	39%	30	43
99	71	Point Solutions Group	\$8,910,936	\$9,867,503	-10%	6	57
100	103	SPI Shamrock Painting Inc.	\$8,900,000	\$5,500,000	62%	32	60
101		Footers Catering	\$8,500,000	\$6,000,000	42%	42	60
102	98	Emergenetics International	\$8,445,273	\$6,178,364	37%	32	38
103	111	Canopy Advisory Group Inc	\$7,704,362	\$4,563,749	69%	13	5
104	141	Caliola Engineering LLC	\$7,673,221	\$2,497,703	207%	4	46
105	86	Rocky Mountain Reagents	\$7,217,873	\$7,439,249	-3%	72	29
106	96	Griffiths Law	\$7,088,908	\$5,925,061	20%	22	28
107	78	Schlosser Signs Inc.	\$6,769,434	\$8,568,586	-21%	24	37

108		Amy C Enterprises LLC	\$6,730,000	\$4,700,000	43%	4	30
109		Communications Strategy Group Inc. (CSG)	\$6,573,186	\$5,335,724	23%	19	48
110		5 Logistics LTD	\$6,300,000	\$5,500,000	15%	9	25
111	83	Aslan Home Lending Corp.	\$6,157,755	\$6,988,865	-12%	3	55
112	89	Kimberly Timmons Interiors (KTI)	6133631	\$6,491,404	-6%	26	24
113		Sandbox Solar	\$6,000,000	\$4,800,000	25%	8	28
114		Rethink Compliance	\$5,858,950	\$4,257,138	38%	8	44
115	126	Blue Spruce Construction Services	\$5,831,810	\$3,480,676	68%		10
116	113	Silicon Mountain	\$5,614,000	\$4,396,937	28%	21	53
117		Colorado Financial Service Corp.	\$5,600,000	\$6,600,000	-15%	23	44
118	102	Circuit Media LLC	\$5,251,210	\$5,522,568	-5%	21	63
119	106	All Star Environmental Services Inc.	\$5,200,000	\$5,000,000	4%	6	32
120	97	Talent Navigation Experts	\$5,169,661	\$5,852,344	-12%	11	11
121	114	GavinHeath LLC	\$5,130,000	\$4,388,286	17%	9	13
122		Andrea Schumacher Interiors Inc.	\$5,100,000	\$4,300,000	19%	23	18
122		The Mulhern Group Ltd.	\$5,100,000	\$4,700,000	9%	40	18
124		Gateway Products Inc.	\$5,040,000	\$4,821,000	5%	47	29
125		LandGate	\$5,000,000	\$1,000,000	400%	6	35

126		Semantic Arts	\$4,833,145	\$3,507,277	38%	23	30
127	112	Grasmick Inc., dba Everything For Offices	\$4,828,000	\$4,551,000	6%	35	13
128		The Bernardi Group	\$4,764,506	\$6,972,403	-32%	35	12
129	95	Hire Connections Staffing	\$4,700,000	\$59,600,000	-92%	18	9
130	107	Comfort Keepers	\$4,643,063	\$4,896,671	-5%	19	264
131	121	Boomerang DM	\$4,579,934	\$3,666,406	25%	13	13
132	116	Insight Designs Web Solutions LLC	\$4,560,080	\$4,190,539	9%	25	18
133	150	ApplT Ventures LLC	\$4,297,879	\$2,979,321	44%	11	22
134	145	zLinq	\$4,100,000	\$2,400,000	71%	5	31
135		SemQuest Inc.	\$4,058,000	\$3,783,000	7%	23	15
136		Cruz-Abrams Seigel LLC	\$4,010,805	\$2,832,727	42%	6	14
137		Little Kickers Swim School	\$4,000,000	\$3,700,000	8%	9	100
137		The Public Works LLC	\$4,000,000	\$3,250,000	23%	17	8
137		The Spice Guy	\$4,000,000	\$2,000,000	100%	10	30
140	133	Technology By Design.com	\$3,970,453	2751 393	#VALUE!	18	4
141	109	Gebhardt Emerson Moodie Bonanno LLC	\$3,965,456	\$4,365,040	-9%	5.5	21
142	118	Klein Buendel	\$3,929,589	\$3,759,495	5%	21	26
143		Emerge	\$3,914,538	\$2,561,791	53%	7	22
144	117	Corey Electrical Engineering Inc.	\$3,823,336	\$3,765,034	2%	34	20

145		Mikado International	\$3,815,000	\$4,140,000	-8%	12	9
146		Voyager Express	\$3,700,682	\$2,995,785	24%	30	150
147		Picture Woods LTD	\$3,625,072	\$3,247,510	12%	42	24
148		Navsys Corp.	\$3,617,203	\$1,453,731	149%	34	17
149	122	House of Revenue	\$3,598,949	\$3,634,993	-1%	5	12
150		Eden Oaks Inc.	\$3,500,000	\$2,800,000	25%	13	23
151		Garvin's Sewer Service Inc.	\$3,487,000	\$3,251,000	7%	83	32
152	119	PeerSource Partners LLC	\$3,452,682	\$3,674,128	-6%	12	16
153		YellowDog	\$3,277,536	\$2,651,518	24%	19	22
154		Cinegration LLC	\$3,181,458	\$3,424,269	-7%	15	19
155	142	Holidaily Brewing Co.	\$3,180,719	\$2,423,469	31%	7	29
156	151	The Weather Changers Heating and Air	\$3,100,000	\$2,310,000	34%	14	10
157		WZW Family Law LLC	\$3,038,297	\$2,050,703	48%	2	15
158	129	Boulder CPA Group PC	\$2,922,426	\$3,012,754	-3%	5	15
159		Braincode Centers	\$2,900,000	\$2,300,000	26%	7	44
160	131	TalenTrust LLC	\$2,832,489	\$3,416,112	-17%	20	26
161	143	AvenueWest	\$2,819,390	\$2,455,702	15%	6	8
162		Blue Vista LLC, dba The Digital Frontier & Photo Craft Imaging	\$2,800,000	\$1,600,000	75%	3	23
163		First Colorado Realty	\$2,731,677	N/A	N/A	1	1

164	157	OTM (Old Town Media Inc.)	\$2,708,302	\$2,043,616	33%	16	17
165		Vida HR	\$2,660,136	\$2,230,561	19%	8	31
166	156	Aspen Rent-All	\$2,617,165	\$2,051,360	28%	56	8
167		Volume Nine	\$2,605,158	\$2,325,362	12%	16	13
168		Extendeed Inc.	\$2,600,913	\$1,647,001	58%	10	3
169	120	Borealis Fat Bikes	\$2,520,000	\$3,668,100	-31%	10	6
170		Studio 4D Inc.	\$2,500,000	\$3,000,000	-17%	20	8
171	153	W.E. Kieding Interior Architects Inc.	\$2,495,000	\$2,122,306	18%	49	16
172		Vista GeoScience LLC	\$2,480,197	\$2,240,298	11%	16	11
173	147	DigeTekS LLC	\$2,473,818	\$2,260,335	9%	18	16
174	158	Revel Interactive	\$2,451,826	\$2,002,318	22%	12	18
175	146	Epoch Eyewear	\$2,400,000	\$2,400,000	0%	9	10
176	144	JF Options Jewelers Inc.	\$2,295,346	\$2,424,805	-5%	31	3
177	152	In-Site Design Group Inc.	\$2,270,292	\$2,300,800	-1%	29	1
178	159	Interactive Management Systems Corp	\$2,178,113	1962670	11%	47	23
179	165	dfine Branding	\$2,151,151	\$1,182,570	82%	10	5
180	148	Printelogy Inc., dba Everworx	\$2,132,000	\$2,356,000	-10%	30	8
181		Method Development LLC	\$1,925,325	N/A	N/A	2	22
182	177	ICC Inc.	\$1,912,981	\$1,511,505	27%	13	10

183		Palmer Properties	\$1,900,000	\$1,500,000	27%	18	22
184	172	Spinster Sisters Co.	\$1,861,000	1215000	53%	11	15
185	162	L2 Cyber Solutions	\$1,826,460	\$1,829,044	0%	15	10
186		Advanced Tax Solutions CPA PC	\$1,815,918	\$1,586,928	14%	20	8
187		Titan CEO	\$1,803,343	\$635,000	184%	4.5	9
188		ActivateWork	\$1,685,038	\$1,817,018	-7%	6	11
189	94	Design Studio Blue LLC.	\$1,617,400	\$1,720,800	-6%	7	9
190		Liberty Communications	\$1,600,000	\$1,500,000	7%	17	10
191		Digital Silence	\$1,560,966	\$1,499,673	4%	6	10.5
192	171	Longs Peak Advisory Services LLC	\$1,535,125	\$1,078,083	42%	8	13
193	179	Turning the Corner	\$1,520,000	\$860,000	77%	12	15
194		Artisan Center LTD	\$1,500,000	\$1,600,000	-6%	46	12
195		Harmonic Media Inc.	\$1,500,000	\$1,600,000	-6%	16	14
196	181	lulu's furniture & decor	\$1,500,000	\$1,000,000	50%	16	4
196		Sheer Velocity	\$1,500,000	\$1,200,000	25%	10	7
196		Skin Essentials Medispa	\$1,500,000	\$1,100,000	36%	24	13
199		WindLion Inc.	\$1,440,947	\$1,314,845	10%	47	8
200	168	Natural Skincare & Acne Clinic	\$1,435,572	\$1,401,698	2%	10	13

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2024 Top 200 Private Companies

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December 19, 2024

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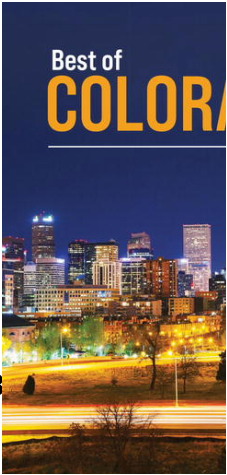
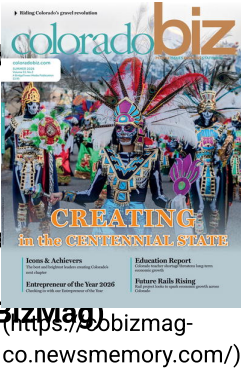
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