



ABOUT US

IN 2021 IS4S EXCEEDS \$110M REVENUE AND 300 EMPLOYEES



OUR COMPANY - OUR MISSION

Integrated Solutions for Systems, Inc. (IS4S) is a small business that provides a wide range of engineering and management solutions to government, military, and commercial customers. Founded in 2008, IS4S specializes in PNT, missile system engineering, energetic research and development, vehicle electronics, additive manufacturing, and other innovative technologies. IS4S is headquartered in Huntsville, Alabama with office locations in Auburn and Opelika, Alabama; Orlando, Niceville, and Fort Walton Beach, Florida; Atlanta and Warner Robins, Georgia; Dayton, Ohio; Slidell, Louisiana; and Aberdeen, Maryland.

Our mission is to solve important problems for our customers in an environment where doing the right thing is more important than profit, and where our company is fully owned and operated by ethical, motivated employees.





OUR FOUNDING

IS4S was founded by experienced engineers and managers who realize the need to ensure that our government, military, and commercial customers have an alternative to the defense contractor “status quo.” The IS4S approach to systems integration and development is based on a time-proven premise: “Giving the customer the best value solution is always the right answer.” We believe that there is no better way to build our business than to build our customer’s business with high value, technically innovative solutions, and services.

A message from our President and CEO - Glenn Roder: [Click Here](#)

AT IS4S, WE BELIEVE THAT:

- Our first responsibility is to our customer.
- Our customer’s success is our success.
- Ethics take priority over Profit.
- Team work and communications are the keys to success.
- Every aspect of a program must be balanced and integrated into the whole project.
- Process, innovation, and cost must be balanced.
- Employees are the company's most valuable resource.
- Employees should benefit if the company does well.
- Those that contribute to success must be rewarded appropriately.



CREATING INNOVATIVE AND COST-EFFECTIVE ENGINEERING AND MANAGEMENT SOLUTIONS

OUR SERVICES INCLUDE

SYSTEMS INTEGRATION

- Requirements Analysis
- Design
- Interface Management
- Optimization
- Model-based system engineering
- Integration
- Modeling, simulation, and analysis
- Requirements development and analysis



PROTOTYPE DEVELOPMENT

- Systems integration and engineering
- Hardware and software
- Interface design and development

TESTING AND EXPERIMENTATION

- Diagnostics
- Hardware-in-the-loop
- Data analysis



SOFTWARE ENGINEERING

- Embedded programming
- Development
- Test

CONTROLS

- Embedded software
- Hardware/Software Integration



PROGRAM MANAGEMENT

- Earned value
- Subcontract management
- Project Control

LEARN ABOUT OUR BOARD OF DIRECTORS

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