



JOB SEARCH

MY APPLICATION

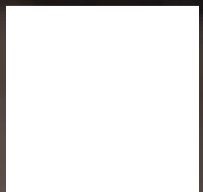
# First for a reason.

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- Why First
- Divisions
- Our People
- Our Opportunities

**Because we're the #1 name in our industry.**

Chances are you've ridden in or shared the road with our school or city buses, vans, university shuttles, or most recently— autonomous vehicles and E-bikes.





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We are **96,000+** employees strong.

Our total revenue? **\$4.8 Billion.**

We operate in **49 states** and **11 Canadian provinces.**

## Because we keep North America moving.

Based in Cincinnati, Ohio, we provide busing, transportation and maintenance services to municipalities, school districts and the general public in the U.S., Puerto Rico and Canada. We currently offer career opportunities in the following divisions:



Transporting 5 million children to and from school every day through local teams and a



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# First Transit

Carrying 300 million passengers every year on transit buses, wheelchair equipped paratransit vehicles, vans, airport and university shuttles and more.

LEARN MORE

# First Vehicle Services

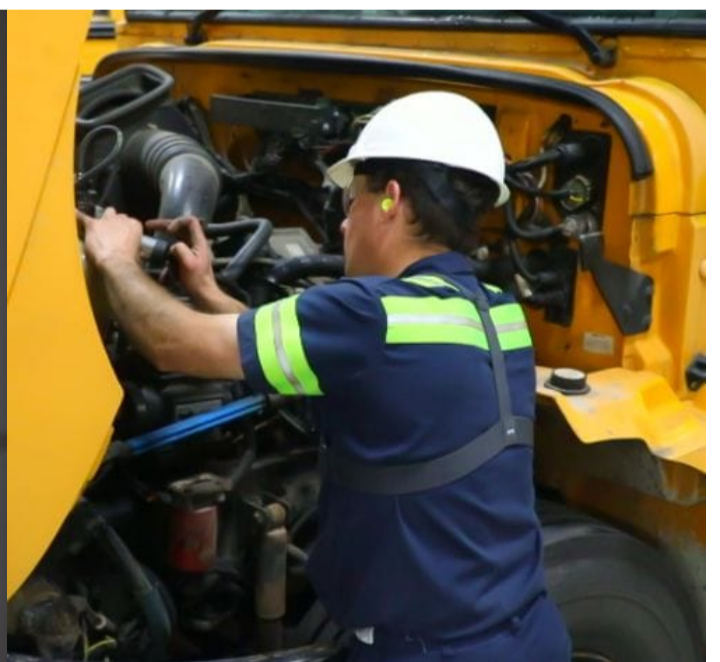
Maintaining more than 36,000 vehicles and equipment for government agencies, municipal organizations and private companies.

LEARN MORE

## Featured Opportunities



Drivers



Technicians/Mechanics

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Help keep our operations  
running  
smoothly and safely.

[Search Jobs](#)

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## **At First, we're on board with wherever you are or want to be.**

**Imagine career, job and promotion opportunities everywhere you look and go, spanning two countries, one continent and thousands of local communities. At First, we employ people from all walks of life – from Pennsylvania to Puerto Rico; Montreal to Minnesota; Alaska to Atlanta; and everywhere in between.**

**Our size, scope and reach are unmatched and so are the opportunities we can offer your life and career. Whether you want to work in your hometown, or want to relocate where your interests and ambitions take you, our 1,200 locations across North America have you covered.**

# Why First



## Diversity & Inclusion

We're committed to providing an inclusive and diverse working environment for everyone every day.

[Learn More](#)

## Military & Military Spouses

We highly value the sacrifice and commitment military veterans and their families have made to protect our freedom and are proud to offer them meaningful employment opportunities.

[Learn More](#)

## Aspiring Manager Program

Our future leaders start here. This 18-month leadership development program fully prepares you to take on a leadership-level role within First Student or First Transit.

[Learn More](#)



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# Find a workstyle that fits your lifestyle.

No matter where you are in your life or career, we have job and career opportunities to match. At First, where, how fast, and how far you go is truly up to you.

EXPLORE OPPORTUNITIES

## Success Stories



“At First, we are dedicated to building a team that excels individually and together in creating an operating platform and the supporting systems needed to execute excellence in service delivery. Now more than ever, I am proud to serve as Chief Operating Officer for an organization that lives out its values of being dedicated to safety, supportive of each other, committed to our customers, and accountable for performance. We set the highest standards in the industry by working together as a team.”



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### WHY FIRST

- Benefits
- Diversity & Inclusion
- Safety
- Technology
- Training & Development
- Military & Military Spouses
- Aspiring Manager Program
- Philanthropy
- Communities We Support

### DIVISIONS

- First Student
- First Transit
- First Vehicle Services
- Transco

### OUR PEOPLE

- First Student
- First Transit
- First Vehicle Services

### OUR OPPORTUNITIES

- Drivers
- Mechanics/Technicians
- Maintenance Management & Supervisory
- Maintenance Support
- Bus Aide/Monitor
- Call Center/Customer Service
- Management & Supervisory
- Operation Support
- Professional & Corporate
- Executive & Senior Level Management



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